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February 1, 1999

PERSONAL AND CONFIDENTIAL
VIA UPS NEXT DAY AIR

Joseph F. DiAngelo
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Dear Joe:

[REDACTED]

[REDACTED]

[REDACTED]

EXHIBIT

J

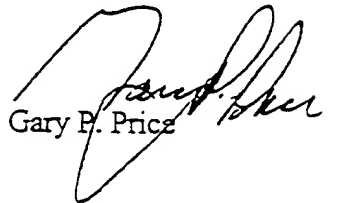
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Joseph F. DiAngelo
February 1, 1999
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Sincerely,

LEWIS & KAPPES


Gary E. Price

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